



Success Story: **Swift, Aligned Recruitment** **for EQC Ireland**



CLARK

INTRODUCTION

EQC Ireland, a leading provider in their sector, approached Clark Recruitment with a requirement for a Senior Administrator—a key role within their growing team. With a strong emphasis on quality, cultural fit, and efficiency, EQC needed a recruitment partner that could deliver top-tier candidates quickly and seamlessly. Clark Recruitment was engaged to lead the hiring process and ensure every stage was handled with precision and care.

THE CHALLENGE

The brief was clear: identify a candidate with the right level of experience, strong administrative capability, and someone who would align with EQC's workplace culture. But time was critical.

Key challenges included:

- Delivering a shortlist within a tight timeframe
- Ensuring all candidates met both the technical and cultural requirements
- Managing end-to-end candidate communication, including feedback and contract negotiation

EQC wanted a recruitment partner who understood the importance of getting it right—first time.



OUR SOLUTION

Clark Recruitment activated its pre-qualified candidate database, identifying five individuals who had already completed comprehensive interviews with our consultants. We knew their motivators, strengths, and career goals—allowing us to align them perfectly with EQC’s needs.

We had also invested time on-site with the EQC team prior to the assignment. This allowed us to understand their working environment and team dynamic, ensuring that the candidates we selected were not only capable but would also thrive within the business.

All five shortlisted candidates were interviewed by EQC—each one considered a strong match. Clark managed every part of the communication process with candidates, including:

- 1 Scheduling and coordinating interviews**
- 2 Providing feedback promptly**
- 3 Managing the job offer and contract negotiations efficiently**



THE OUTCOME



From briefing to accepted offer, the entire process took just one week. EQC secured a high-calibre Senior Administrator who was the right professional and cultural fit for their team. The smooth and structured experience further strengthened the relationship between Clark Recruitment and EQC, solidifying a trusted, long-term partnership.

READ THE TESTIMONIAL

“ We have had an excellent experience working with Clark Recruitment in Naas. From the outset, their team of highly professional and helpful consultants got to work immediately, ensuring a smooth and efficient hiring process. Their proactive approach and dedication meant we were quickly presented with high-quality candidates who were a great fit for our organisation.

Clark’s support made the entire recruitment process seamless and hassle-free. Their clear communication, attention to detail, and commitment to finding the right people allowed us to focus on our business with confidence. We truly appreciate their expertise and efficiency, and we highly recommend Clark Recruitment to any company looking for a reliable and results-driven recruitment partner ”

— HR Manager, EQC Ireland

At Clark, we take pride in delivering high-quality services that are tailored to meet the unique needs of every client. Whether you’re a job seeker looking for your next opportunity or an employer seeking top talent, our Recruitment & Selection service can help. Contact us on hello@clark.ie or call 045 881 888.



CLARK



www.clark.ie



hello@clark.ie



045 881 888



The Atrium, John's
Lane, Naas East,
Naas, Co. Kildare,
W91 YA2W.

