



www.clark.ie

Leading Business Solutions Through People

-  Recruitment & Selection
-  Coaching
-  Outsourced Solutions

'CLARK HAVE EXCELLED IN THE
CALIBRE OF TALENTED CANDIDATES
PRESENTED TO US FOR CONSIDERATION
RESULTING IN A 100% SUCCESS RATE'



Leading Business Solutions Through



OUR STORY

In 1998 we started Clark with a vision to provide innovative recruitment solutions. Over the years our business has evolved and diversified not only to provide Recruitment and Selection services but also to provide out-sourced Managed Services and Executive Coaching and Development.

Our people are important to us. Our success is a combination of our ambitious, strategic vision and our passionate team who work tirelessly to provide an award winning service daily.

Throughout our journey we have expanded, providing a nationwide service and we are now recognised as a national multi award winning business.

Our business is underpinned by three core values: professionalism, integrity and a focus on people. It's why we're #1.

'AS A TALENT SOURCING PARTNER
I CANNOT THINK OF ANY TEAM
THAT I WOULD PLACE HIGHER
THAN CLARK IN TERMS OF QUALITY
OF SERVICE, COMMITMENT,
INTEGRITY AND DELIVERY'



SEE HOW WE DO THINGS DIFFERENTLY

RETAINED MODEL

We partner exclusively with you to project manage your recruitment. We spend time getting to know your business, your people and your culture. Our retained model allows us to personalise our service which gives you a tailor made solution.

REPUTATION AND EXPERIENCE

Our unrivalled industry insight gained over 20 years in business has allowed us to build and maintain strong relationships. Our personalised approach attracts and engages high quality candidates, whose relationships are built on trust. Our services are delivered by talented and experienced consultants, who add value through a thorough understanding of their specialist markets.

ETHICS & VALUES

We are honest, ethical and loyal. We set the highest standards. That's why so many clients return to us time and time again.

NO COMMISSION STRUCTURE

Our dedicated consultants are not incentivised by commission. They are invested in securing you the right person for your business.



WE ARE THOROUGH

We complete specific, tailored competency based interviews relative to the skills and talents you require.

PSYCHOMETRIC PROFILING

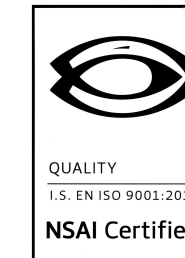
Clark is the only accredited company in Ireland to provide and distribute the world renowned Innermetrix suite of psychometric profiling tools.

TECHNOLOGY

We are early adopters of new technology. Our sophisticated matching technology ensures faster fill rates through simplified and streamlined workflows.

ISO QUALITY STANDARD

Clark offers clients a flexible portfolio of services underpinned by ISO 9001 quality business processes. ISO 9001:2015 forms an integral part of the day-to-day structure within Clark. Our business is quality and customer focused. We follow a rigorous system of internal and external audits which results in our system and procedures being improved on a continuous basis.



‘CLARK GO TO GREAT LENGTHS TO ASCERTAIN AND UNDERSTAND THE PARTICULAR REQUIREMENTS OF THE POSITION WE’RE FILLING, SEND GOOD CANDIDATES AND FOLLOW UP REGULARLY’



KEEP KILDARE WORKING

Working cooperatively to connect Kildare's jobseekers with employers



CLARK

KEEP KILDARE WORKING

In response to this COVID-19 crisis, Clark have coordinated the Keep Kildare Working Initiative. Working in partnership, we are bringing together local expertise and practical supports to help both employers and employees stay connected. All these resources are available at: <http://www.clark.ie/services/keep-kildare-working>
Let's share. Let's connect. Let's keep Kildare working.

IT'S WHY WE'RE #1!

REPUTATION

Rigorously interviewed **DETAILED SHORTLIST**

Highest level of service Flexibility

UNDERSTAND **CULTURE & VALUES**

YOUR BRAND **PARTNERSHIP**

EXCLUSIVE RETAINED PROCESS

Knowledge & Understanding

CO-ORDINATE **Relationships**
ALL INTERVIEWS

One point of contact **REFERENCE CHECKS**

BEST FIT

OUR AWARDS



2018
NRF Recruitment Industry Awards
WINNER RECRUITMENT AGENCY OF THE YEAR

2017
NRF Recruitment Industry Awards
WINNER RECRUITMENT AGENCY OF THE YEAR

2016
NRF Recruitment Industry Awards
SHORTLISTED BEST AGENCY ONLINE

2015
County Kildare Chamber Business Awards
WINNER SME BUSINESS OF THE YEAR

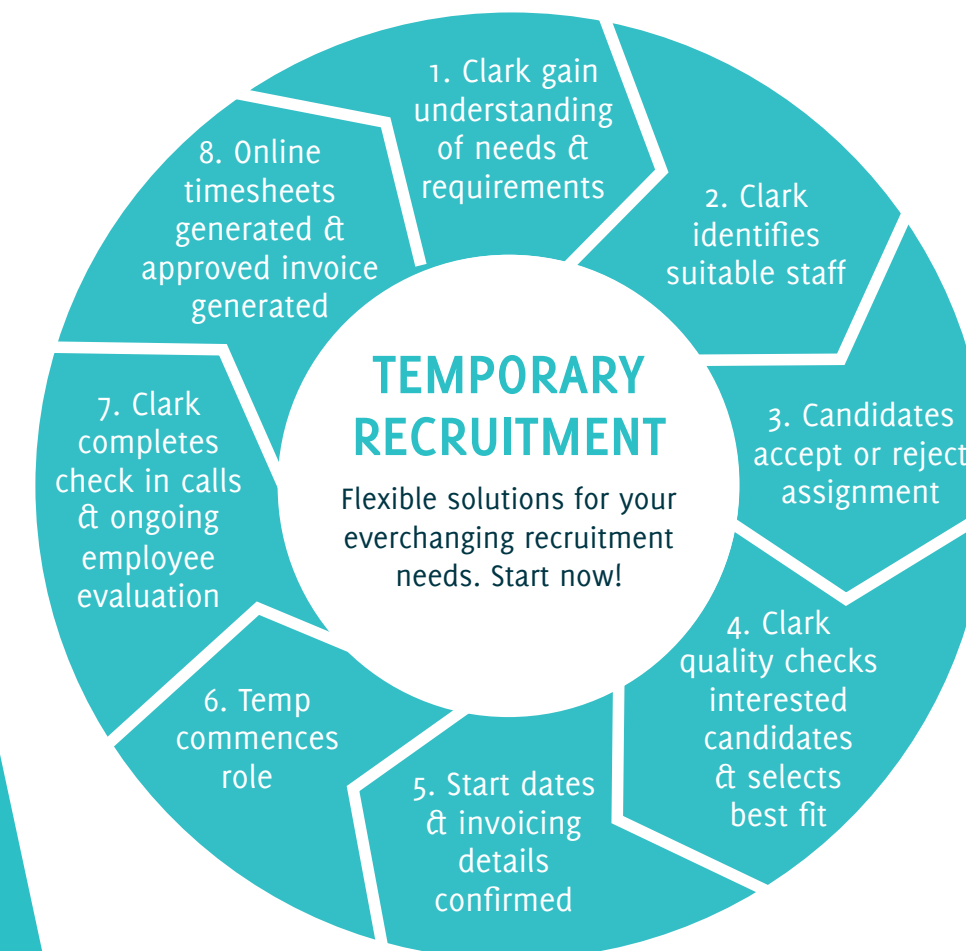
2010
FBD/South Dublin Chamber Business Awards
WINNER BEST CUSTOMER SERVICE CATEGORY

'THE CLARK TEAM HAVE BEEN EXTREMELY PROFESSIONAL, HAVE DEMONSTRATED AN IN-DEPTH UNDERSTANDING OF THE NEEDS AND EXPECTATIONS OF THE ORGANISATION AND HAVE WORKED IN PARTNERSHIP WITH OUR HIRING MANAGERS'



HOW WE WORK

'CLARK HAVE BECOME A VITAL PARTNER FOR OUR BUSINESS'



‘CLARK’S STYLE IS WARM, ENGAGING AND HIGHLY PROFESSIONAL. CLARK HAVE A TALENT FOR HELPING INDIVIDUALS TO CLEARLY IDENTIFY THEIR GOALS, UNDERSTAND WHAT IS HOLDING THEM BACK FROM ACHIEVING THOSE GOALS AND TO WORK OUT PRACTICAL WAYS TOWARDS REALISING THEIR OWN POTENTIAL AND THAT OF THEIR TEAMS.’

UNCOVER TRUE POTENTIAL

We believe that the potential of people is maximised by understanding the whole person. Imagine the potential you can unleash in your people if you know:

- **HOW** they prefer to use their talents based on their behavioural style?
- **WHY** are they motivated to use their talents based on their values?
- **WHAT** natural talents they have based on how they think and make decisions?

Clark is the only accredited company in Ireland to provide and distribute the world renowned Innermetrix suite of psychometric profiling tools including the DISC Index, Values Index, Attribute Index and Organisational Healthcheck.



‘DEIRDRE HAS A RARE AND VERY VALUABLE TALENT AROUND COACHING AND MENTORING PEOPLE. I WOULD HIGHLY RECOMMEND HER TO OTHER MANAGERS OR ORGANISATIONS WHO NEED SUPPORT IN DEALING WITH CHANGE OR IN HELPING INDIVIDUALS TO PERFORM TO THE VERY BEST OF THEIR ABILITY. ’



‘CLARK FOLLOW A RIGOROUS RECRUITMENT & SELECTION PROCESS INCLUDING THE USE OF SOPHISTICATED MATCHING TECHNOLOGY ENSURING FASTER FILL RATES THROUGH SIMPLIFIED, STREAMLINED WORKFLOWS AND COMPETENCY BASED MEASURING TOOLS. CLARK ARE MOST PROFESSIONAL IN THEIR FOLLOW-UP AND ‘AFTER-SALES SERVICE’.’



.SHL. APTITUDE & SKILLS ASSESSMENT

Clark offer an expansive portfolio of validated assessments that assess problem solving, technical skills and job fit. The SHL exams are not just difficult cognitive ability tests with tight time constraints, they are also a tough screening tool used by the potential employer to shortlist the candidates who got into the 80th percentile.

Skills Assessments:

Validated assessments for clerical, software, call centre, financial, industrial, healthcare, legal and technical job classifications to help your company identify and select the most talented and skilled candidates.

Assessments are completed as part of the screening process. “We provide deep people insights to predict and drive workforce performance.”



‘THE ADDITIONAL SERVICES OFFERED IN TERMS OF STRUCTURED CANDIDATE ASSESSMENTS AND PROFILING TOOLS HAS SERVED TO BRING ONLY THE VERY BEST CANDIDATES TO THE TABLE.’



OUR CLIENTS



MEET OUR PEOPLE



Deirdre Coghlan Murray
Managing Director



Stephen Farrell-O'Callaghan
Director



Sarah Mortimer
Manager Temporary Division



Edel Smyth
Recruitment Project Manager



Niamh Flynn
Senior Recruitment Partner



Maire Griffith
Recruitment Partner



Michelle Murphy
Recruitment Partner



Rebecca Aspell
Recruitment Administrator



Beatrice Travers
Marketing & Quality Specialist



Bernie Devaney
Finance Manager



Jacinta Crosby Wilson
Finance & Accounts Executive

“THE TEAM AT CLARK WORK EXTREMELY HARD TO ENSURE THAT THEY HAVE AN INTIMATE UNDERSTANDING OF OUR BUSINESS AND OUR HIRING NEEDS TO THE EXTENT THAT THEY EFFECTIVELY ACT AS AN EXTENSION OF OUR HR FUNCTION.”



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